

Code of Conduct
For short FieldEx field courses
February 2025

All participants (including instructors and students) of any FieldEx event have a role to play in creating an inclusive harassment- and bullying-free environment through their own behaviour and by active allyship. We note that FieldEx participants includes participants from different countries with a diverse set of skills, personalities, experiences, and cultural backgrounds.

During all FieldEx events participants are expected

- To treat each other with respect
- To refrain from inappropriate physical contact, bullying, harassment, intimidation or acts of aggression or verbal and physical violence
- Not to engage in any forms of discrimination regardless of sex, sexual orientation and/or gender identity, disability, physical appearance, race, nationality, ethnicity, and religion. In particular, profanity or inappropriate language including sexual language and imagery, sexist, racist, discriminatory, or otherwise exclusionary comments/jokes, are not appropriate
- To engage in productive debate refraining from personal attacks or insults
- To be courteous with the opinions of others and be mindful not to exclude anyone from discussions or other summer school related activities
- To welcome questions and answer them respectfully, paying particular attention to those new to the community and making space for learners of all levels.
- To work cooperatively and do not take credit for the achievements of their fellows, for example, when working in groups
- To act conscientiously when making use of any course resources or resources and facilities used by FieldEx and the organizers
- To respect each other's possessions
- To follow directions from and show respect to the staff members of the facilities where we are hosted.

Participants are encouraged to take action when a participant violates this code, such as notifying an organizer or talking privately with the person. The event organizers may take any appropriate action if a participant engages in unacceptable behavior, which may include the immediate removal from the FieldEx activity.

This Code of Conduct adds to the Codes of Conduct of each individual university and institute a student or instructor is connected to.