



ADMINISTRASJONEN

I. 5/2021

REFERAT STYREMØTE

Instituttstyrets møte nr. 5/2021 – 14.12.2021

Til stede: Arne Klungland, Anders Goksøyr, Joël Durant, Yngvild Vindenes, Elise Holter Thompson, Cecilie Mathiesen, Benjamin Sophus Schwoch Dyhre, Dina Glømme Bergmann, Helle Tessand Baalsrud
Nestleder/Administrasjon: Melinka Alonso Butenko /Åshild Maria Eftevåg (referent)

V-SAK 19/2021 GODKJENNING AV INNKALLING/SPØRSMÅL OM HABILITET I
VEDTAKSSAKER
Joël Durant melder inhabilitet på kunngjøringsteksten tilknyttet terrestrisk økologi
behandlet i V-SAK 22/2021

Vedtak:

Innkallingen godkjennes

V-SAK 20/2021 BUDSJETT 2022
Sakspapirer
IBV budsjett 2022
Kommentar til budsjett
IBV inntektssimulator gammel modell
IBV inntektssimulator ny modell
Overgangseffekt ny finansieringsmodell – foreløpig beregning

Instituttøkonom Tina Hodée presenterte budsjettet. Akkumulert resultat er et underskudd på 13 millioner i 2022. Inntektssimulator fra MN er lagt til grunn for beregningen, i tillegg til historikk og forventet aktivitet. Nettbidraget er imidlertid behandlet noe konservativt. Driftskostnadene har vært synkende, men ikke i takt med inntektene. Pga nytt økonomisystem leveres ikke prognose sammen med budsjettet denne gangen, men i slutten av januar.
Den nye finansieringsmodellen vil gi 50% effekt i 2023 og 100% effekt i 2024.

Instituttleder kommenterte på enkelte punkter av budsjettet.
Andre eksperimentelle institutter på MN har lignende underskudd. Underskuddet var i fjor stipulert til ca 6 mill for 2022. Reduksjon i basisbevilgning og økte lønnskostnader over en toårsperiode tilsvarer omtrent hele underskuddet. Andre forhold som har innvirkning på underskuddet er KD-bevilgningen som er synkende samt lavere inntekter fra eksterne prosjekt.

Det er ønske om å kunne minske underskuddet ved mellom annet å avgi areal i KBH der dette er mulig. Arealer overlatt til GeoScience og NCMM har gitt IBV en innsparing på ca 2-3 millioner kr i årlige kostnader.

Infrastrukturene og kjernefasilitetene våre er kostnadskrevende, og det jobbes med modeller for bedre samordning av disse med tilsvarende aktiviteter ved andre institutt og fakultet.

Nye ERC-prosjekter og nye SFF vil også kunne gi bedre inntjening. IBV må gjøre det attraktivt for ERC-kandidater å bli ved IBV, instituttet har mistet to ERC-kandidater de siste årene.

Studenttallet på bachelorprogrammet må økes. Det har vært betydelig nedgang i bachelorstudenter fra 2017 fram til 221 (i 2017 takket 172 ja og 157 møtte, i 2021 takket 109 ja og 100 møtte). R2-kravet vil ha negative konsekvenser for studiepoengproduksjon for IBV fram til 2030 (forutsatt at vi kan fravike R2-kravet fra og med høst 2022).

Det ble tildelt 6 KD-stillinger på bærekraft til IBV: 2 postdoktorer og 4 stipendiater. Det har blitt færre KD-stillinger. Det kan også være utslagsgivende at noen foretrekker postdoktorer i eksternfinansierte prosjekter fremfor stipendiater.

Ny inntektssimulator gir større overskudd enn den gamle, men det er usikkerhet rundt dette, bl. a. pga R2-kravet. IBV kan komme godt ut av den nye modellen, med en kompensasjon for inntektssvikt grunnet R2-kravet.

Fra styret kom det spørsmål om rammekuttene skyldes ABE-kuttet fra departementet. Instituttøkonom vil sjekke dette.

Det ble også stilt spørsmål om IBV har noen strategi for å få til en effektiv avslutning av PhD inkl disputas. Universitetet i Bergen har hatt god effekt av personlig oppfølging, spesielt det siste året av stipendiatperioden, ikke bare av veileder men også av andre. Viktig å få opp antallet disputaser.

Vedtak:

Budsjett 2022 godkjennes

V-SAK 21/2021

LUKKET SAK

FORLENGET TILSETTING AV PROFESSOR II BMB

V-SAK 22/2021

KUNNGJØRINGSTEKSTER FOR 3 FØRSTEAMANUENSISSTILLINGER

Sakspapirer

Fremleggsnotat fra kontorsjef

Kunngjøringstekster

Vedtak:

Instituttstyret vedtar å lyse ut tre stillinger som førsteamanuensis innen henholdsvis gene regulation, terrestrial ecology og marine ecology, med tanke på oppstart høsten 2022/våren 2023. Instituttleder gis fullmakt til å utarbeide endelige utlysningstekster basert på styrets innspill til de vedlagte utkastene og eventuelle innspill fra fakultetets instituttledermøte.

Instituttleder sammen med seksjonsledere vil oppnevne en søkekomité og sakkyndig komite for hver av stillingene.

Kunngjøringstekster er vedlagt referatet, med de endringer som fremkom i styremøtet.

Tentative møtedatoer vår 2022: 16. februar og 27. april, kl. 12.00

Oslo, 20. desember 2021

Arne Klungland
Instituttleder

Department:

Ref.no:

Vacancy title:

A full-time position as Associate Professor in Molecular Biology with a focus on gene regulation

About the Department and what we are looking for in this position.

The University of Oslo (UiO) is Norway's oldest and highest rated institution of research and education with 28 000 students and 7000 employees. Its broad range of academic disciplines and internationally esteemed research communities make UiO an important contributor to society.

Department of Biosciences (IBV) is one of nine Departments at the Faculty of Mathematics and Natural Sciences. Research in the Department is organized in five sections covering topics within biochemistry, molecular biology, physiology, cell biology, genetics, aquatic biology, toxicology, ecology, and evolutionary biology. Education across these topics is offered to around 300 bachelor, 250 master, and 120 PhD students.

With 52 permanent professors/associate professors, and with post-docs, researchers, technical, and administrative personnel, the Department has a total staff of 340 from more than 30 different countries. The Department aims to maintain high international standards within both research and teaching. IBV and UiO have excellent core facilities; including the Norwegian sequencing centre (NSC), a plant growth facility, an animal facility, the Norwegian molecular imaging consortium and proteomics facility with technical staff serving all research teams.

General information about the position:

The Department of Biosciences seeks candidates for a position as Associate Professor within the broadly understood area of gene regulation. The successful applicant should have a strong track record and the ability to conduct competitive research at an international level. The ideal candidate should address fundamental biological questions related to gene regulation at a mechanistic level, including but not limited to epigenetics, higher-order organization of the genome, gene regulatory networks or posttranscriptional regulation. Candidates developing or utilizing cutting-edge technologies are encouraged to apply. The proposed research should strengthen and synergize with the ongoing research activities at the department, and candidates are encouraged to contact current faculty members to explore these possibilities.

Applicants must document credentials, in a relevant field, to qualify for an Associate Professor position. The candidate must accept administrative tasks.

Qualification requirements

To qualify, the applicant must hold a PhD degree and demonstrate a highly productive research period. Scientific qualifications will play a major role in the evaluation, and the emphasis will be on the scientific output from the last five years. Legitimate career breaks e.g. due to parental leave or illness will be taken into account. The successful candidate will be expected to attract extramural research funding.

The person appointed should be able to carry out research-based teaching in molecular biology or biochemistry at the BSc, MSc and PhD levels, and to supervise MSc and PhD students. Pedagogical qualifications and teaching, as well as supervision experience at all levels, will be an important factor in the evaluation process and should be well documented in a teaching portfolio. The successful candidate who cannot document sufficient teaching qualifications at the time of appointment (minimum formal requirement is a 200-hour pedagogical program) will be required to obtain such qualifications within a two-year period from hiring.

The successful applicant must be fluent in English and, if cannot demonstrate fluency in a Scandinavian language will be required to learn sufficient Norwegian within a two-year period to be able to participate in all functions the position may involve.

We offer:

- Salary NOK XXX - XXX per annum depending on qualifications in a position as Associate Professor (position code 1011).
- A professionally stimulating work environment.
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities.

How to apply:

Applicants must upload the following 3 PDF files to the XXX site before the application deadline:

1. Application letter (1 page)
2. Research plan (up to 5 pages), describing immediate plans and a long-term vision, as well as explaining how the proposed research could strengthen or synergize with the ongoing research at the department
3. Portfolio organized in the following order:
 - a. Curriculum Vitae CV (up to 3 pages)
 - b. List of all scientific publications
 - c. A selected list of 3 to 5 key publications the applicant wishes to include in the evaluation, describing the contribution of the candidate, their significance and impact, as well as the relevance of selected papers for this position.
 - d. Teaching portfolio: Documentation of teaching qualifications, experience, ambition and philosophy (up to 3 pages)
 - e. Summary of past and current external funding
 - f. Other qualifications, including administrative experience, that the applicant considers relevant for this position
 - g. Contact details of 3 referees (name, affiliation, relation to the candidate, e-mail and phone number)

The application with attachments must be submitted through our electronic recruiting system; please follow the link "apply for this job". Please note that **all** documents should be in English.

Formal regulations:

During interviews, selected candidates will be requested to present a lecture on his/her research for the students. The basis for the assessment will be the quality of scientific output, the teaching portfolio, pedagogical and educational qualifications, leadership and

administrative experience, as well as personal qualities and fit for the position. In ranking applicants, the full range of qualifications will be considered and assessed.

Rules for appointments to associate professorships.
<https://www.uio.no/english/about/regulations/personnel/academic/rules-appointment-professor.html>

Rules for the assessment and weighting of pedagogical competence for appointments to permanent academic posts which include teaching duties:
<https://www.uio.no/english/about/regulations/personnel/academic/rules-basic-pedagogical-competence.html>

According to the Norwegian Freedom and Information Act (Offentleglova), information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds. Women are encouraged to apply.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results, see: <http://www.uio.no/english/for-employees/employment/work-results/>

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities or gaps in their CV to apply for the position. The University of Oslo will adapt the workplace to suit employees with disabilities. Applicants who indicate that they have disabilities or gaps in their CV are made aware that this information may be used for statistical purposes.

Contact persons:

Rafal Ciosk (Section for Biochemistry and Molecular Biology), phone: +47 22859070, e-mail: rafal.ciosk@ibv.uio.no

Marianne Fyhn (Section for Physiology and Cell biology), phone: +47 22857648, e-mail: marianne.fyhn@ibv.uio.no

Paul Grini (Section for Genetics and Evolutionary Biology), phone: +47 99390210, e-mail: paul.grini@ibv.uio.no

Arne Klungland (Head of Department), phone; +47 47840305, e-mail: arne.klungland@ibv.uio.no

Application deadline: minimum eight weeks from the announcement

Department:

Ref.no:

Vacancy title:

A full-time position as Associate Professor in Marine Ecology with focus on primary production

About the Department and what we are looking for in this position.

The University of Oslo (UiO) is Norway's oldest and highest rated institution of research and education with 28 000 students and 7000 employees. Its broad range of academic disciplines and internationally esteemed research communities make UiO an important contributor to society.

Department of Biosciences (IBV) is one of nine Departments at the Faculty of Mathematics and Natural Sciences. Research in the Department is organized in five sections covering topics within biochemistry, molecular biology, physiology, cell biology, genetics, aquatic biology, toxicology, ecology, and evolutionary biology. Education across these topics is offered to around 300 bachelor, 250 master, and 120 PhD students.

With 52 permanent professors/associate professors, and with post-docs, researchers, technical, and administrative personnel, the Department has a total staff of 340 from more than 30 different countries. The Department aims to maintain high international standards within both research and teaching. IBV and UiO have excellent core facilities including a marine research station and marine research vessels, the Norwegian sequencing centre (NSC), a plant growth facility the Norwegian molecular imaging consortium and proteomics facility with technical staff serving all teams. In addition, there is an *in situ* imaging platform (CPICS), an algal culture collection (NORCCA), a stable isotope lab (CLIPT), as well as Centres for bioinformatics, Biogeochemistry in the anthropocene and data-driven Science (dScience).

General information about the position:

The Department of Biosciences seeks an active researcher with a strong publication record for a position as Associate Professor within the field of Marine Ecology. The ideal candidate should address fundamental questions related to marine primary production, with activities centred on topics such as marine ecology, physiology, biodiversity, food web interactions, biogeochemistry, chemical ecology, biotechnology or molecular ecology. The candidate should have solid background and skills in phytoplankton biology and use modern approaches from molecular biology, imaging, experiments, spectrometry, statistics and/or remote sensing. The candidate must work on marine primary production with a research profile focused on at least one of the following topics:

- Ecophysiology of primary producers
- Biodiversity of marine primary producers
- Ecological interactions and marine food webs
- Chemical ecology or biophysical interactions
- Trait based phytoplankton ecology

- Biogeochemistry and process studies
- Marine biotechnology
- Marine genomics

The research should have relevance for achieving the Sustainability goals of the United Nations (UN).

The proposed research should strengthen and synergize with the ongoing research activities at the Department, and candidates are encouraged to contact current faculty members to explore these possibilities.

Research at the Department bridges field studies, experiments, and models from cellular to global scales.

Applicants must document credentials, in a relevant field, to qualify for an Associate Professor position. The candidate must accept administrative tasks.

Qualification requirements

To qualify, the applicant must hold a PhD degree and demonstrate a highly productive research period. Scientific qualifications will play a major role in the evaluation, and the emphasis will be on the scientific output from the last five years. Legitimate career breaks e.g. due to parental leave or illness will be taken into account. The successful candidate will be expected to attract extramural research funding.

The person appointed should be able to carry out research-based teaching in Marine Ecology at the BSc, MSc and PhD levels including a wide range of topics such as basic organism biology, marine floristics and faunistics, marine biodiversity and ecology, and algal biology, and to supervise MSc and PhD students. Pedagogical qualifications and teaching, as well as supervision experience at all levels, will be an important factor in the evaluation process and should be well documented in a teaching portfolio. The successful candidate who cannot document sufficient teaching qualifications at the time of appointment (minimum formal requirement is a 200-hour pedagogical program) will be required to obtain such qualifications within a two-year period from hiring.

The successful applicant must be fluent in English and, if cannot demonstrate fluency in a Scandinavian language, will be required to learn sufficient Norwegian within a two-year period to be able to participate in all functions that the position may involve.

We offer

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Contact persons:

Alexander Eiler (Section for Aquatic Biology and Toxicology), phone: +47 46501671 or +46 70 2115291, email: alexander.eiler@ibv.uio.no

Kjetill S. Jakobsen (Section for Ecological and Evolutionary Synthesis), phone: +47 228 54602, e-mail: k.s.jakobsen@ibv.uio.no

Arne Klungland (Head of Department), phone: +47 47840305, e-mail: arne.klungland@ibv.uio.no

Application deadline: minimum eight weeks from the announcement

Department:

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A full-time position as Associate Professor in Terrestrial Ecology.

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General information about the position:

The Department of Biosciences seeks candidates for a position as Associate Professor within the broadly understood area of Terrestrial Ecology. The successful applicant should have a strong track record and the ability to conduct competitive research at an international level. The ideal candidate should address fundamental biological questions related to terrestrial ecology at a broad level, within at least one, and preferably more, of the fields of disease ecology, statistical ecology, evolutionary ecology or behavioural ecology. Candidates with a strong quantitative background are encouraged to apply. The research should have relevance for achieving the Sustainability goals of the United Nations (UN). The proposed research should strengthen and synergize with the ongoing research activities at the Department, and candidates are encouraged to contact current faculty members to explore these possibilities.

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The person appointed should be able to carry out teaching in ecology, evolution or biodiversity at the BSc, MSc and PhD levels, and to supervise MSc and PhD students. Pedagogical qualifications and teaching, as well as supervision experience at all levels, will be an important factor in the evaluation process and should be well documented in a teaching portfolio. The successful candidate who cannot document sufficient teaching qualifications at the time of appointment (minimum formal requirement is a 200-hour pedagogical program) will be required to obtain such qualifications within a two-year period from hiring.

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Paul Grini (Section for Genetics and Evolutionary Biology), phone: +47 99390210, e-mail: paul.grini@ibv.uio.no

Arne Klungland (Head of Department), phone; +47 47840305, e-mail: arne.klungland@ibv.uio.no

Application deadline: minimum eight weeks from the announcement